

CAMP JONAH SUMMER STAFF

DREAM TEAM COACH JOB DESCRIPTION

Overview:

A Dream Team Coach is mainly responsible for the welfare and care of a group of 4-12 Dream Team members and their Dream Team responsibilities (see the Dream Team Job Description). The purpose of this position is to offer support and care as well as supervision to the Dream Team by being available to lead and assist them at all times. The Dream Team Coaches should be available to help with program and camper needs, but their first responsibility and primary focus is to aid the Dream Team in being the best they can be for the needs of the camp. Dream Team Coaches are chosen for their experience and love for camping ministry, spiritual maturity, passionate love for God, and leadership ability. They must be able to mentor and lead the Dream Team on a daily basis. They must be able to work well with others in an interdependent and cooperative staff community.

During some camp programs the Dream Team Coaches will need to provide careful supervision, constant alertness, and care for their Dream Team's safety, spiritual formation, physical needs, and emotional needs much like a Cabin Leader would care for their campers. In such cases the Dream Team Coaches will be required to be with the Dream Team at all times (including sleeping hours) except when he/she has scheduled time off or is asked to be in charge of another activity. At other times the Dream Team will be accompanied by adult chaperones that will be primarily responsible to provide for the Dream Team's spiritual formation, physical needs, and emotional needs while they're at camp.

A typical work day runs from 7:00AM to 10:00PM or 11:00PM.

Qualifications:

- Age 18+
- Live a life in Christian victory that can be exhibited as well as explained
- Christian Maturity and evidence of continued growth
- A belief that God has called him/her to serve at Camp this summer
- Strong relational skills
- Summer Camp Staff experience
- Leadership experience
- Love for and experience working with kids
- Upbeat, fun and positive
- Flexible and able to handle change - roll with the punches
- Able to explain the Gospel and lead someone to Christ
- Able to handle high stress, long hours and little sleep
- Able to counsel Dream Team members through hard questions or life issues
- Able to lead others spiritually and emotionally

- Able to calmly deal with conflict resolution in a mature and productive way
- Create a positive experience and atmosphere for the Dream Team
- Dependable with a strong work ethic
- A person who anticipates needs and acts without being asked
- Previous experience at Camp Jonah is desired.

Requirements and Responsibilities:

- Before first camp begins, complete the summer staff application process
- This is a full summer position beginning Sunday June 11th and ending Wednesday August 9th, and longer if desired
- Maintain a daily personal relationship with Jesus through personal and staff devotions
- Follow an exhausting weekly schedule and remain flexible when needed
- Attend daily staff meetings whenever possible
- The Dream Team Coach is ultimately responsible for all Dream Team requirements, but need to work as a team with the entire Dream Team
- Be constantly attentive to the needs of the Dream Team (focus all your time and attention on them) when the Dream Team is not accompanied by adult chaperones
- Have a *one-on-one* with each Dream Team member in your care during the weeks when the Dream Team is not accompanied by adult chaperones
- Effectively share the Gospel with the Dream Team
- Lead devotions and cabin discussion groups with your Dream Team
- Participate with the Dream Team responsibilities and help them to be on time
- Seek to develop a positive, loving relationship with the Dream Team
- Deal with Dream Team conflict and disciplinary issues in a firm, loving and positive way
- Talk to the Program Coordinator and/or Dream Team adult chaperones when any Dream Team member is not following your directions
- Make sure all Dream Team (including yourself) are in bed each night at the time of lights out for the Summer Staff
- Attend *Recap and Rejoice* meeting after camp on the final day of each camp session
- Rest during your time off (on the weekends etc.)
- Attend church each Sunday morning
- During the Camp Week, do not leave Camp Jonah without informing the Program Coordinator
- Keep a positive and joyful attitude
- Seek to contribute positively to the quality of the overall camp program
- Be willing to fill in any position when needed
- Put aside personal plans and desires for the good of the entire camp
- Work to develop a team spirit and focus with the rest of the summer staff by loving and serving one another