



## **CAMP JONAH SUMMER STAFF**

### **DREAM TEAM COACH**

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#### **Overview:**

A Dream Team Coach is primarily responsible for the welfare and care of a group of 4-12 Dream Team members, and their Dream Team responsibilities (see the Dream Team Job Description). The purpose of this position is to offer support and care, as well as planning and supervision, to the Dream Team by being available to lead and assist them at all times. The focus of the Dream Team Coach is to aid the Dream Team in being the best they can be for the behind-the-scenes needs of the camp. The Dream Team Coach is chosen for their experience and love for camping ministry, spiritual maturity, passionate love for God, and leadership capabilities. They must be able to mentor, lead and work alongside the Dream Team on a daily basis. They must be able to work well with others in an interdependent and cooperative staff community. May 22 - August 8, 2020 commitment.

#### **Job Specifics:**

- 12 week commitment to live on site
- Meals are provided
- Paid position (Camp Subminimum Wage)
- Serve as a member of the Summer Leadership Team
- Supervised by Camp Coordinator

#### **Qualifications:**

- Age 18+
- Live a life in Christian victory that can be exhibited as well as explained
- Christian Maturity and evidence of continued growth
- A belief that God has called him/her to serve at Camp this summer
- Strong relational skills
- Summer Camp Staff experience
- Leadership and organizational experience
- Love for and experience working with kids
- Patient, upbeat, fun and positive
- Flexible and able to handle change
- Able to explain the Gospel and lead someone to Christ
- Able to handle high stress, long hours and little sleep
- Able to counsel Dream Team members through hard questions or life issues
- Able to lead others spiritually and emotionally
- Able to calmly deal with conflict resolution in a mature and productive way
- Create a positive experience and atmosphere for the Dream Team
- Dependable with a strong work ethic
- A person who anticipates needs and acts without being asked
- Previous experience at Camp Jonah is desired.



## Requirements/Responsibilities:

- Work closely with the Summer Leadership Team and Camp Directors on developing the daily schedule and identifying work assignments.
  - Give daily assignments to Dream Team members.
  - Be constantly attentive to the needs of the Dream Team (focus all your time and attention on them).
  - Have a *one-on-one* with each Dream Team member each week.
  - Encourage and affirm Dream Team members.
  - Effectively share the Gospel with the Dream Team.
  - Lead cabin discussion groups with your Dream Team.
  - Participate with the Dream Team responsibilities and help them to be on time.
  - Seek to develop a positive, loving relationship with the Dream Team.
  - Deal with Dream Team conflict and disciplinary issues in a firm, loving and positive way.
  - Keep Camp Coordinator informed of any disciplinary issues.
  - Make sure all Dream Team (including yourself) are in bed each night at the time of lights out for the Summer Staff.
  - Set a positive, joyful tone and model: “if you see it, make it happen” and “go the extra mile.”
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- Complete the staff application process prior to arriving for training on May 22, 2020.
  - Complete online staff training, as well as attend any ongoing staff training at camp.
  - Maintain a daily personal relationship with Jesus through personal and staff devotions.
  - Follow an exhausting weekly schedule and remain flexible when needed. A typical work day runs from 7:00AM to 10:00PM or 11:00PM.
  - Attend daily staff meetings whenever possible.
  - Attend *Recap and Rejoice* meeting after camp on the final day of each camp session.
  - Rest during your time off (on the weekends etc.).
  - Attend church each Sunday morning.
  - During the Camp Week, do not leave Camp Jonah without informing the Camp Coordinator.
  - Keep a positive and joyful attitude
  - Be flexible.
  - Work closely with the Camp Coordinator Assistant and Program Assistants on the daily schedule and work assignments.
  - Seek to contribute positively to the quality of the overall camp program.
  - Put aside personal plans and desires for the good of the entire camp.
  - Work to develop a team spirit and focus with the rest of the Summer Staff by loving and serving one another.